SWORN POLICE OFFICER

SALARY AND BENEFITS

*Information current as of EPPA contract 2016-2018

Class C Patrolman

(1st year in service) $22.31 hourly $46,407.02 annually

Class B Patrolman

(2nd year in service) $24.93 hourly $51,863.49 annually

Class A Patrolman

(3 + years of service) $26.97 hourly $56,107.43 annually

Longevity Pay

1-5 years of service: Base Salary + any negotiated wage increase
5-10 years of service: 5% wage increase upon base wage
10-11 years of service: Employee shall receive an additional 5% wage increase.
11-20: Employee shall receive an additional 1% wage increase upon their anniversary date of their employment.

Longevity is limited to a maximum of 20%.

Vacation

2 weeks annual vacation leave with full pay after one year of service, 3 weeks after 7 years, 4 weeks after 13 years, 5 weeks after 20 years, and 6 weeks after 25 years.

Overtime

Overtime and/or compensatory time at a minimum rate of one and one-half is paid to employees who work in excess of their regular working day. The rate of overtime pay is determined by collective bargaining contract.

Holidays

Each officer is entitled to 10 days of holiday time per year that are used as additional vacation time, 3 personal days, 1 day off for the employee’s birthday, and 1 day off for Martin Luther King, Jr. Day.

College Incentive/Tuition Reimbursement Program:

Officers paid $1.00 per credit hour per month for course work in the criminal justice field. Allows reimbursement of the cost of tuition and books for employees. Tuition reimbursement allows up to $253.00 per hour of approved study.

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SWORN POLICE OFFICER

Additional allowance and proficiency pay:

Annually, officers will receive $1,200.00 in uniform allowance. Proficiency pays include firearm proficiency, in the amount of $750.00, and Senior Patrolman proficiency, in the amount of $750.00. Officers are also provided the opportunity to participate in an annual voluntary physical fitness exam and, upon successful completion, would be awarded an additional $500.00.

Medical, Dental and Life Insurance