A REWARDING CAREER

“If you’re looking for an exciting career where everyday is a little different then this is the career for you. Elyria Police Department offers each individual an opportunity to expand their knowledge and experience and apply themselves to numerous facets of police work.”

-Sergeant Bill Lantz

The City of Elyria is an equal opportunity employer.

For more information, please contact our recruiting personnel at (440) 326-1342

www.cityofelyria.org/department/police

Facebook.com/elyriapd

@ElyriaPolice

“We the members of the Elyria Police Department are dedicated to preserving the safety and quality of life of the citizens of Elyria by maintaining a professional demeanor while working with the community.”

The City of Elyria is an equal opportunity employer.
If you’re interested in a challenging and rewarding career in Law Enforcement then the Elyria Police Department is your answer. The department of approximately 85 sworn officers serves a population of roughly 55,000 citizens. Elyria is the county seat of Lorain County. The department offers opportunities to work within many specialized fields including Patrol Operations, Detective Bureau, Crime Scene Investigation, Special Response Team (S.R.T.), Narcotics, Neighborhood Impact Unit, Accident Investigation, and K-9. New police officers not certified by the State of Ohio will attend a minimum of 576 hours of instruction at a Basic Police Academy. Training includes showing proficiency in the areas of Ohio criminal laws, first aid/CPR, firearms, emergency driving, human relations, communications, and firearms proficiency. Following the Basic Academy, new officers will complete a 19 week orientation and Field Officer Training Program. The officers will receive on-the-job training from and are evaluated by experienced Field Training Officers.

QUALIFICATIONS
- You must be a United States citizen.
- You must have a high school diploma or GED.
- You must be at least 21 years of age and not yet 35 years of age by date of written test.
- You must possess an unrestricted Ohio driver’s license (except for corrective lenses).
- You must agree to abide by the City of Elyria’s Civil Service Rules, Administrative Directives, and the Rules, Regulations, Policies, and Procedures of the Elyria Police Department.
- You must be able to read and write the English language.

HIRING PROCESS
Physical Agility Examination
Written Examination
Oral Assessment Board
Extensive Background Investigation
C.V.S.A. Examination
Drug Screening
Tentative Job Offer:
Psychological Examination
Medical Examination

INTEGRITY * RESPECT * SERVICE * ACCOUNTABILITY

**SALARY & BENEFITS**

*Information current as of EPPA contract 2010-2012*

- **Class C Patrolman** (1st year in service) $20.61 hourly $42,872.91 annually
- **Class B Patrolman** (2nd year in service) $23.03 hourly $47,913.85 annually
- **Class A Patrolman** (3+yrs of service) $24.92 hourly $51,834.59 annually

**Longevity Pay**
After one year in service, officers are paid longevity pay of 1% of their base pay for each year of service up to a maximum of 20%.

**Vacation**
2 weeks annual vacation leave with full pay after one year of service, 3 weeks after 7 years, 4 weeks after 13 years, 5 weeks after 20 years, and 6 weeks after 25 years.

**Overtime**
Overtime and/or compensatory time at a minimum rate of one and one-half is paid to employees who work in excess of their regular working day. The rate of overtime pay is determined by collective bargaining contract.

**Holidays**
Each officer is entitled to 10 days of holiday time per year that are used as additional vacation time, 3 personal days, 1 day off for the employee’s birthday, and 1 day off for Martin Luther King, Jr. Day.

**College Incentive/Tuition Reimbursement Program**
Officers paid $1.00 per credit hour per month for course work in the criminal justice field. Allows reimbursement of the cost of tuition and books for employees. Tuition reimbursement allows up to $253.00 per hour of approved study.

INTEGRITY * RESPECT * SERVICE * ACCOUNTABILITY